

A light blue rectangular area containing various stylized illustrations of people. On the left, there is a person in a wheelchair, a person holding a baby, and a yellow stroller with the word 'GLEICH' on it. In the center, two people are walking away from the viewer; one wears a blue shirt with 'GLEICH' on the back, and the other wears a yellow shirt. On the right, there is a person in a yellow hijab, a person in a white shirt and black pants, a person in a black shirt and yellow pants, and a blue stroller with 'GLEICH' on it. At the top, there are more people, including one in a blue shirt with 'GLEICH' on the back and another in a blue dress.

# GLEICH STELLUNG

Hochschule Offenburg

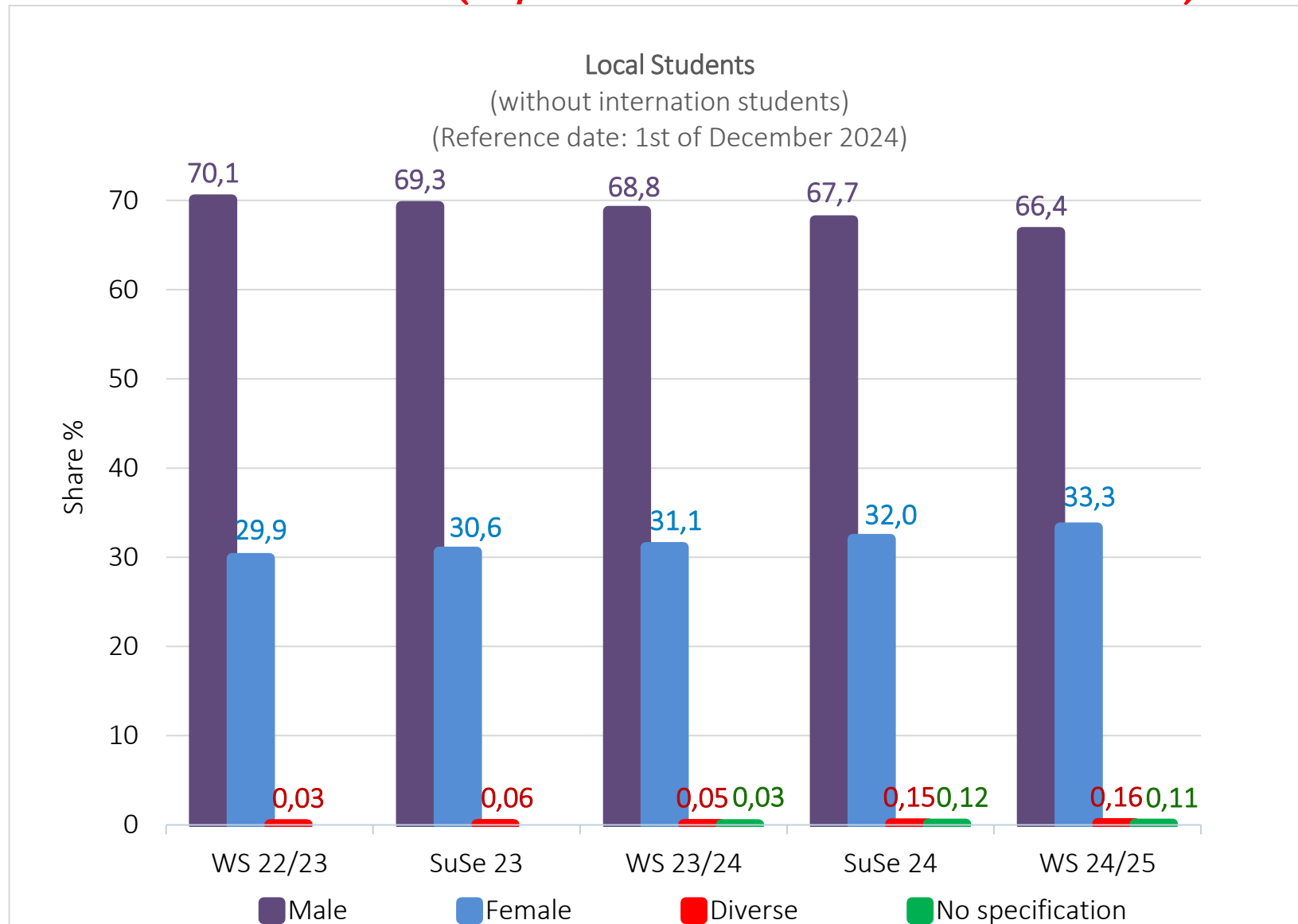


HOCH  
SCHULE  
OFFEN  
BURG

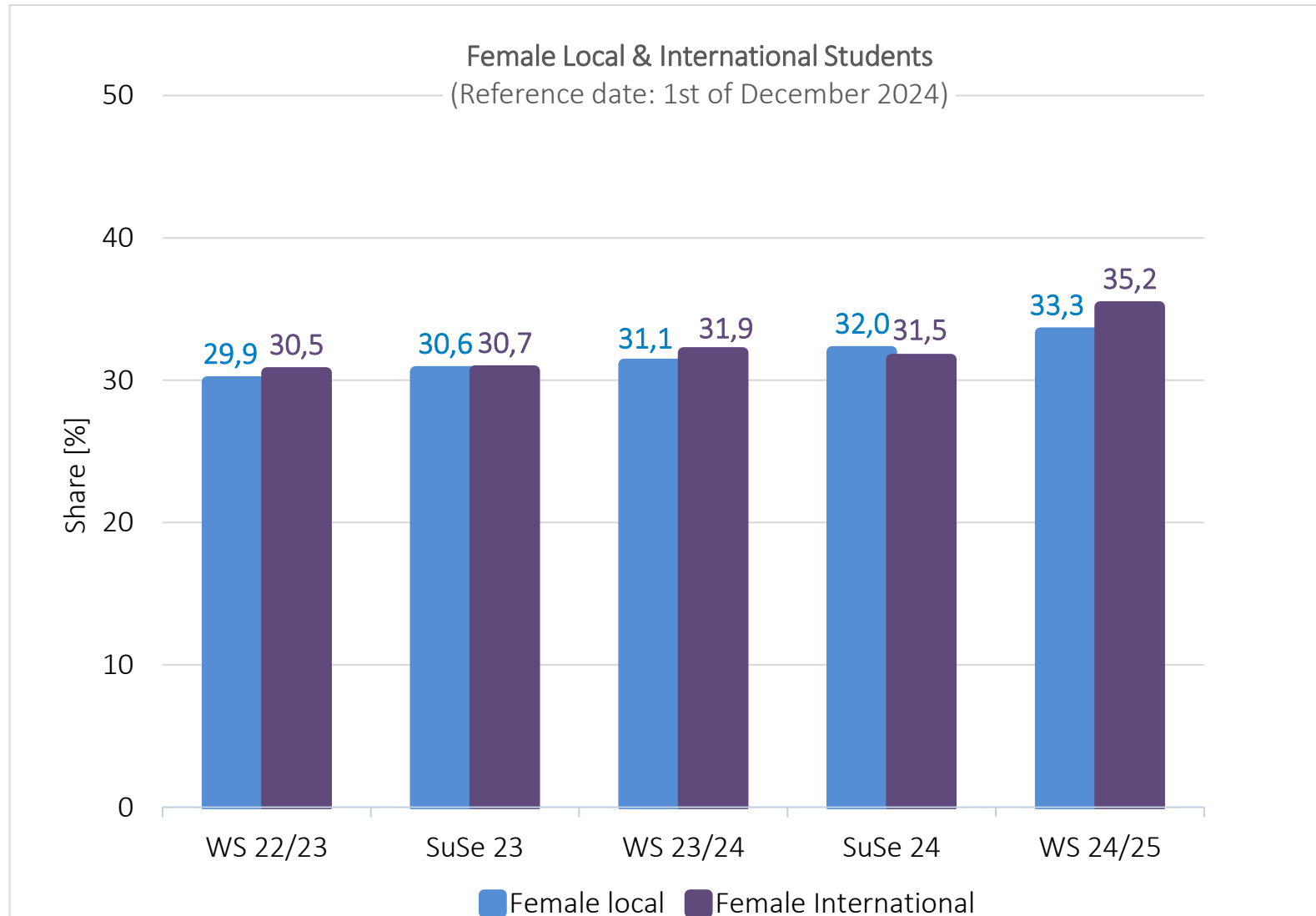
## Gender Monitoring Brief

August 2025

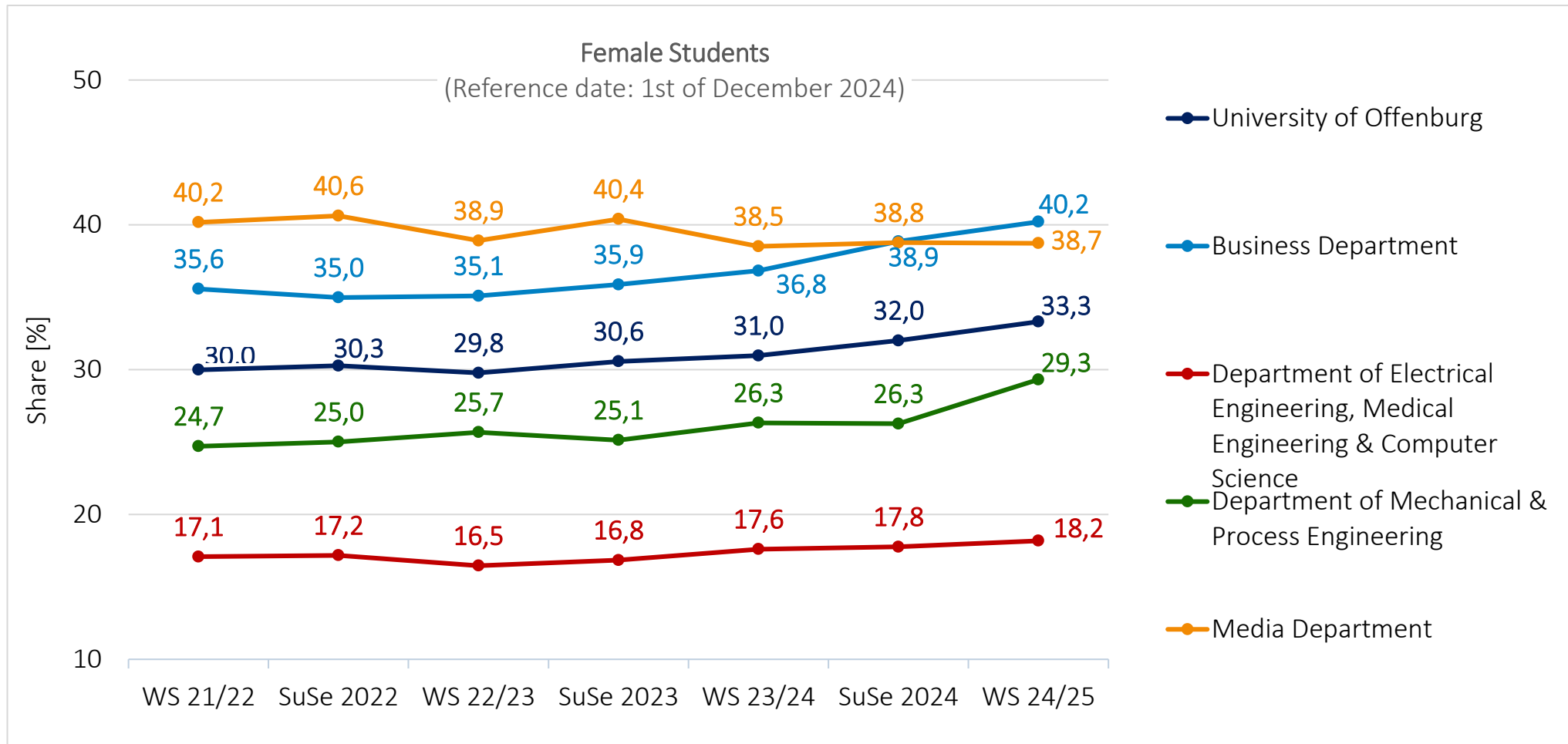
# Gender of local students (w/o international students)



# Female students (local & international)

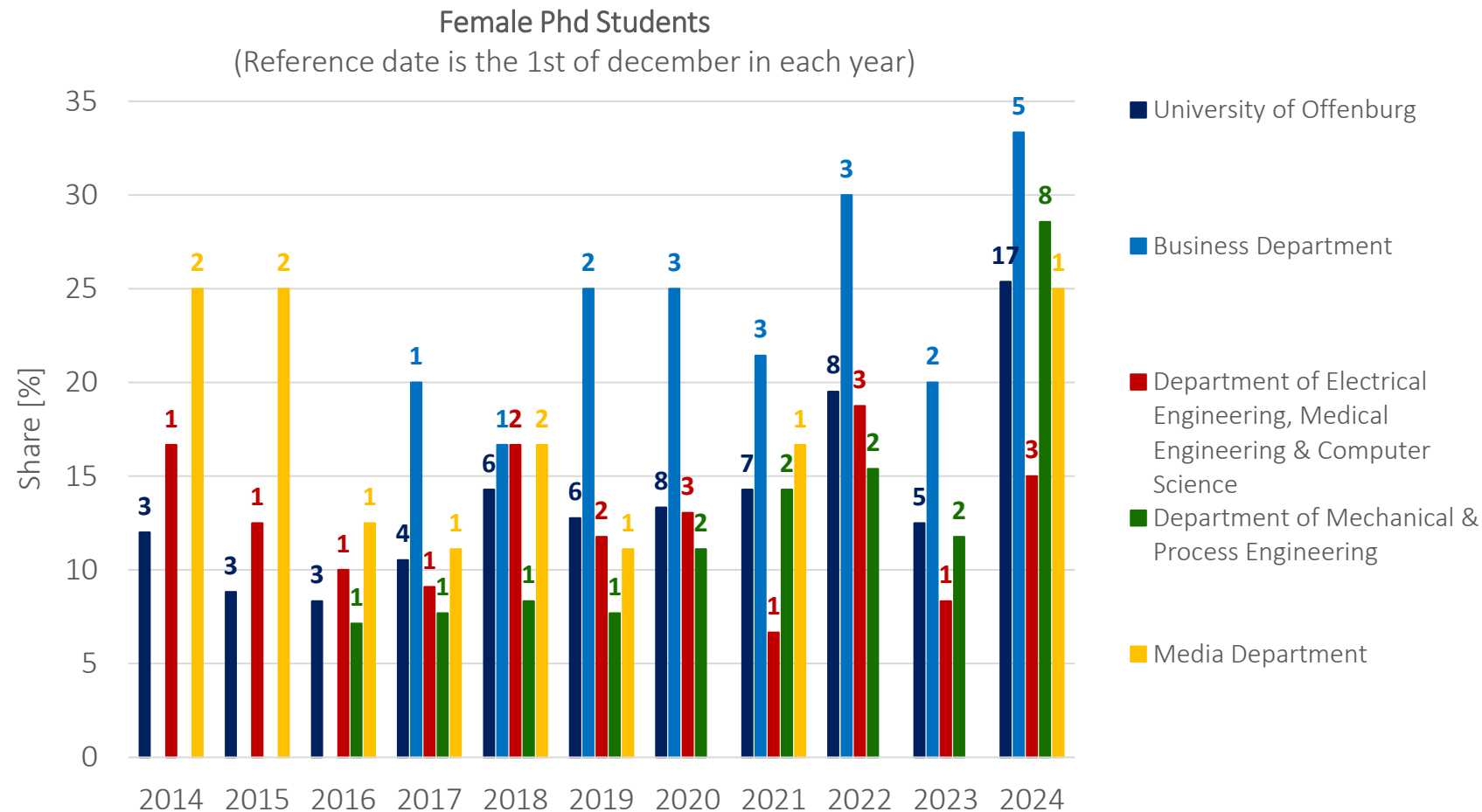


# Female students



➡ The share of female students at the university of Offenburg is **33,3 %**.

# Phd students



Additional explanation: The absolute number of Phd students is indicated above each bar to ensure a better comparability.

 The share of female Phd students at the university of Offenburg is **25,4 %**.

1st of December 2024:

University:  
25,4 %  $\triangleq$  17 female Phd students

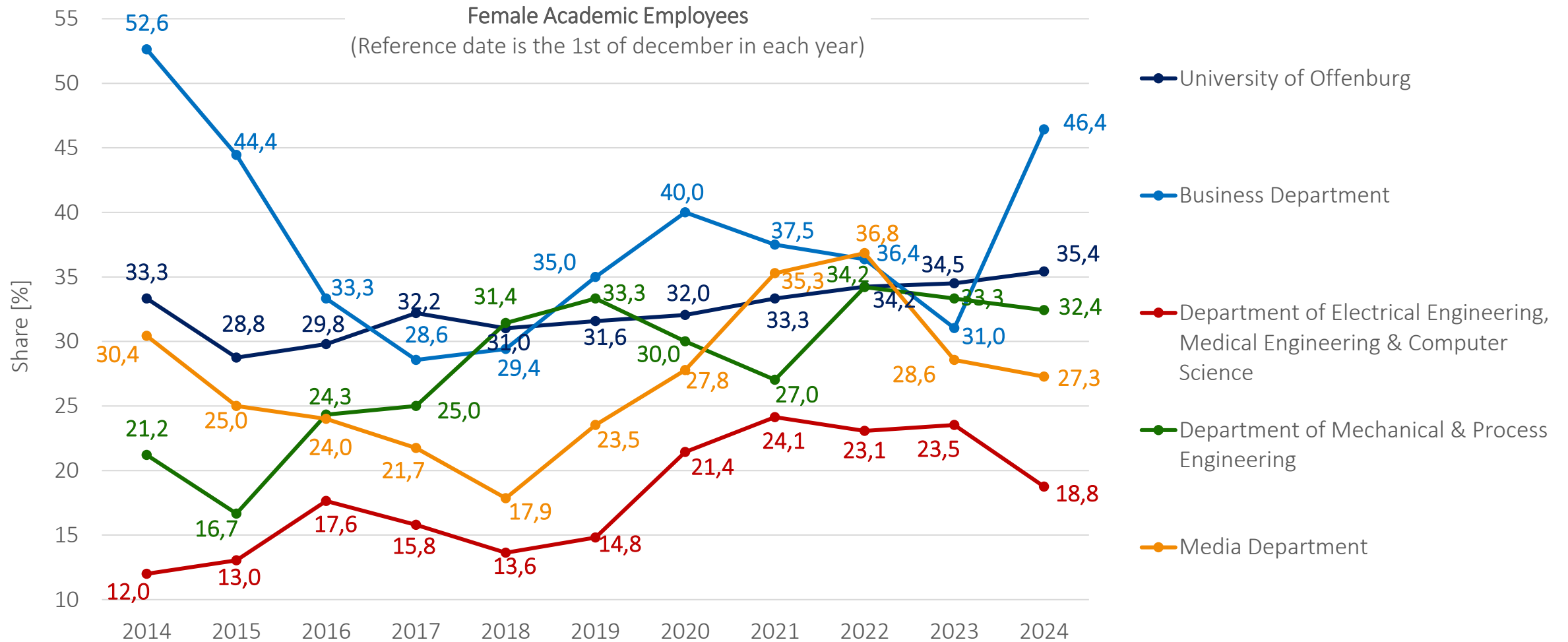
Business Department:  
33,3 %  $\triangleq$  5 female Phd students

EMI Department:  
15 %  $\triangleq$  3 female Phd students

M&V Department:  
28,6 %  $\triangleq$  8 female Phd students

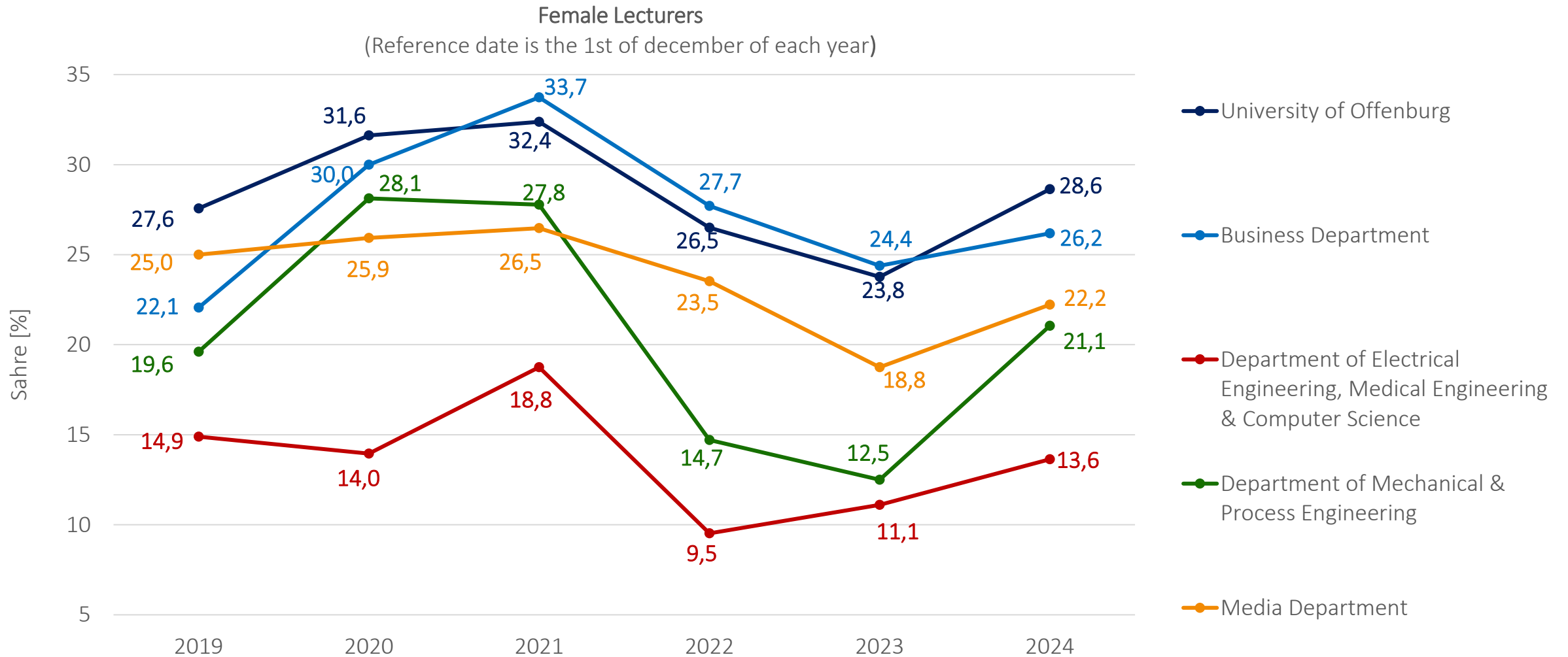
Media Department:  
25 %  $\triangleq$  1 female Phd student

# Female academic employees



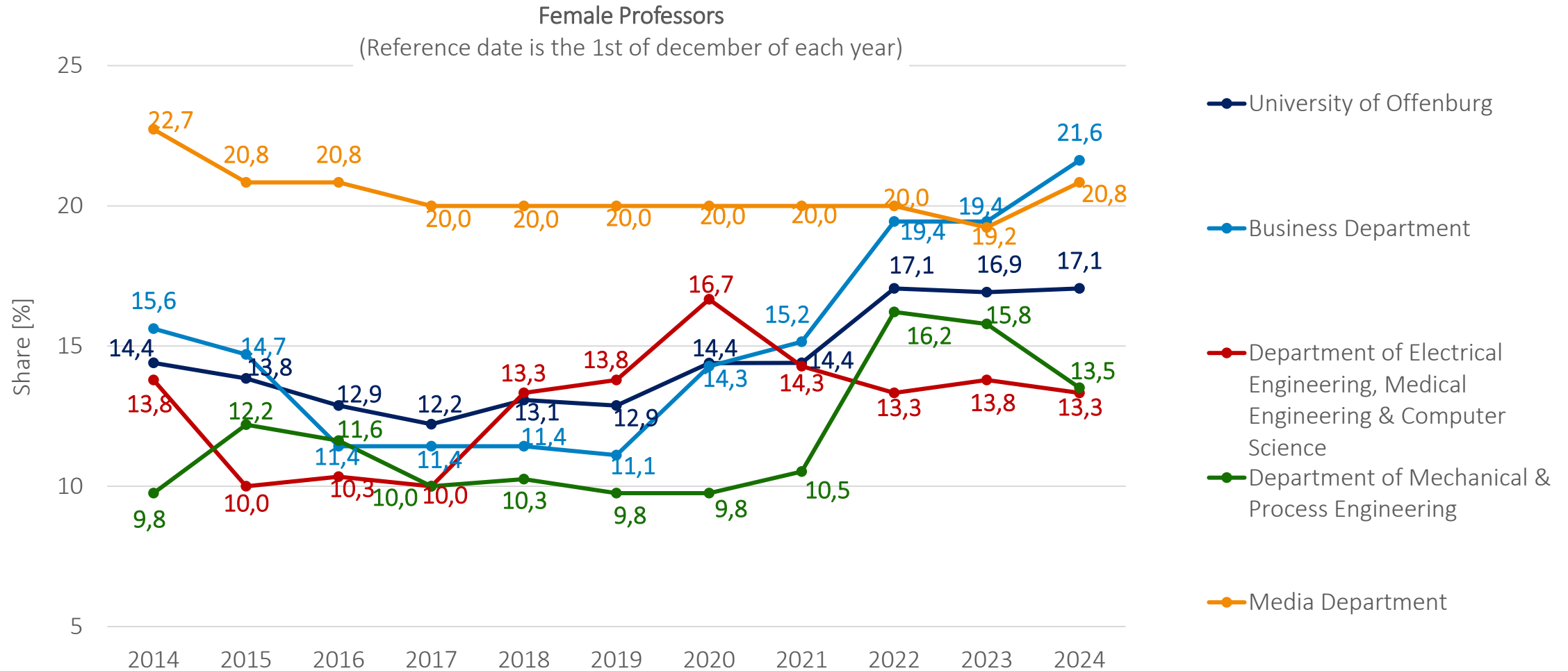
➡ The share of female academic employees at the university of Offenburg is 35,4 %.

# Female lecturers



➡ The share of female lecturers at the university of Offenburg is **28,6 %**.

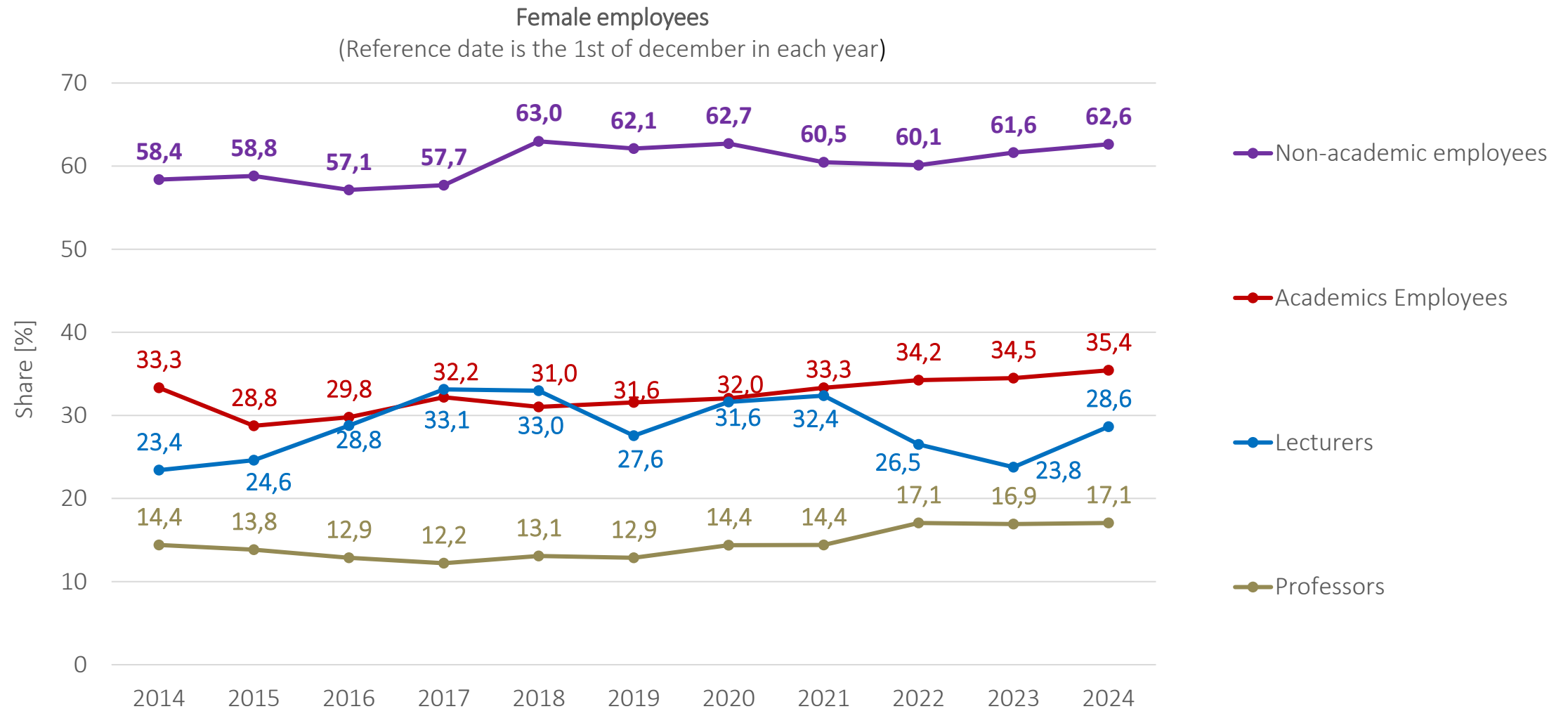
# Female professors



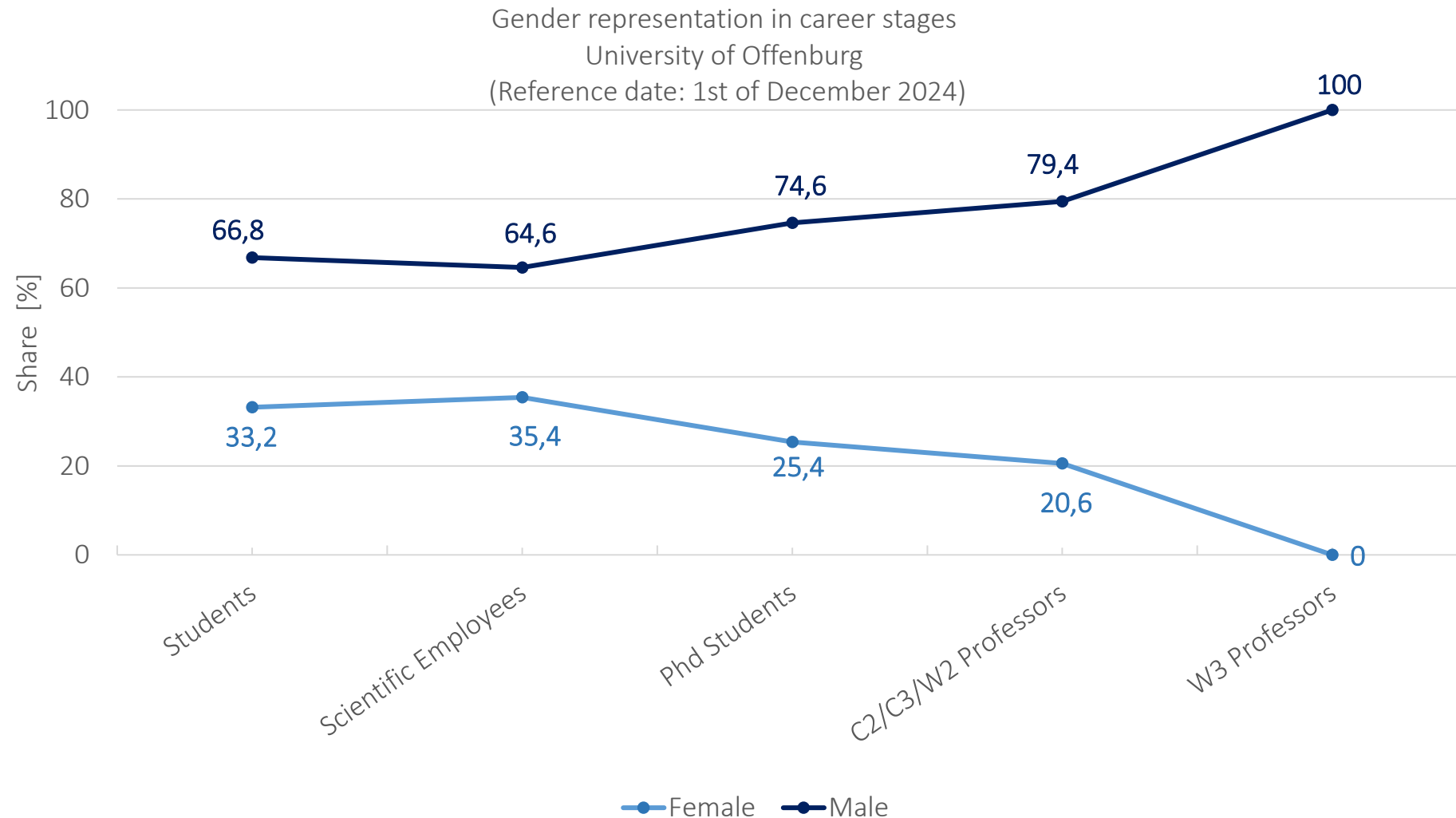
 The share of female professors at the university of Offenburg is **17,1 %**.



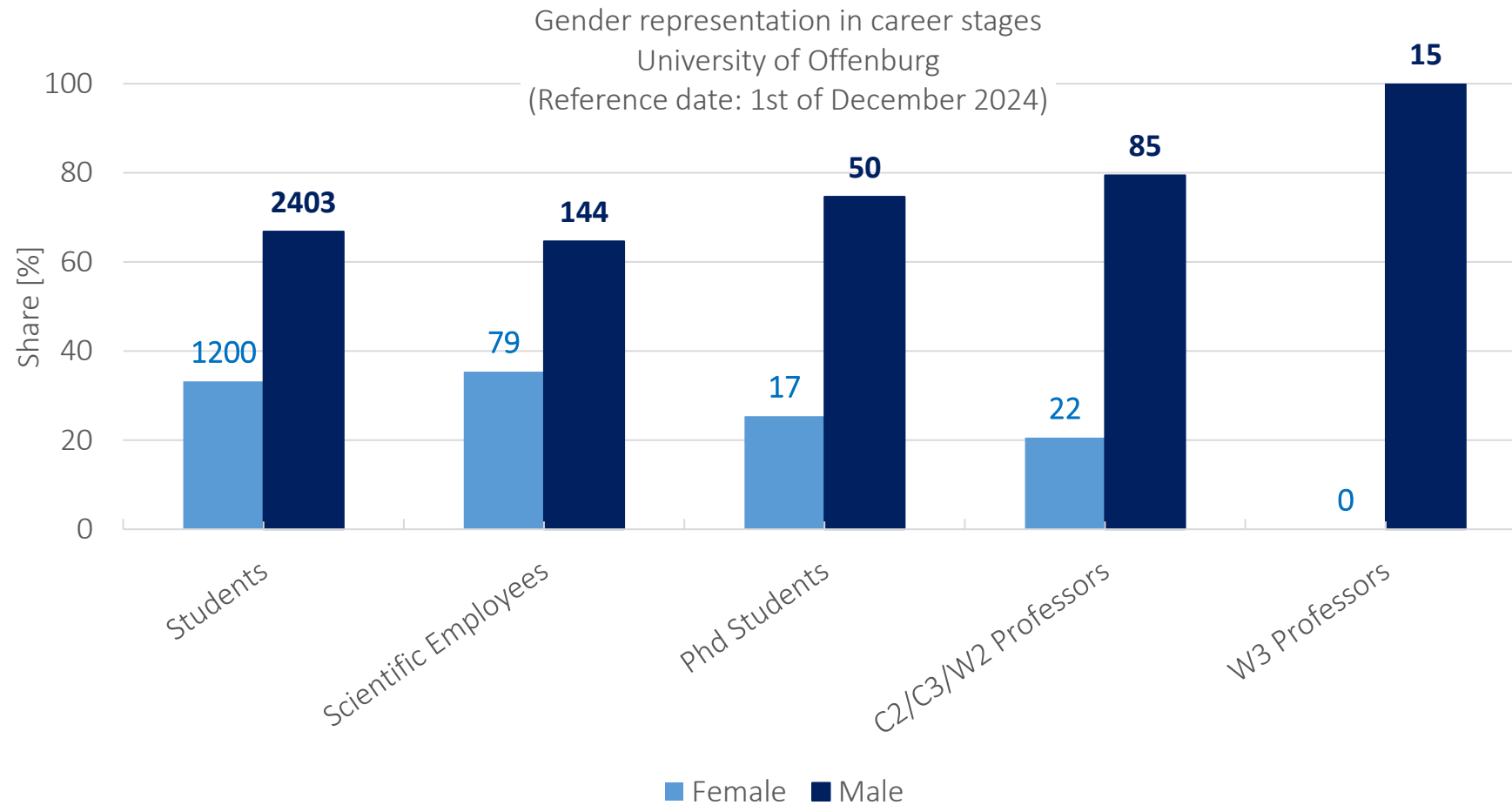
# Female employees in career stages



# Gender representation in career stages – University of Offenburg

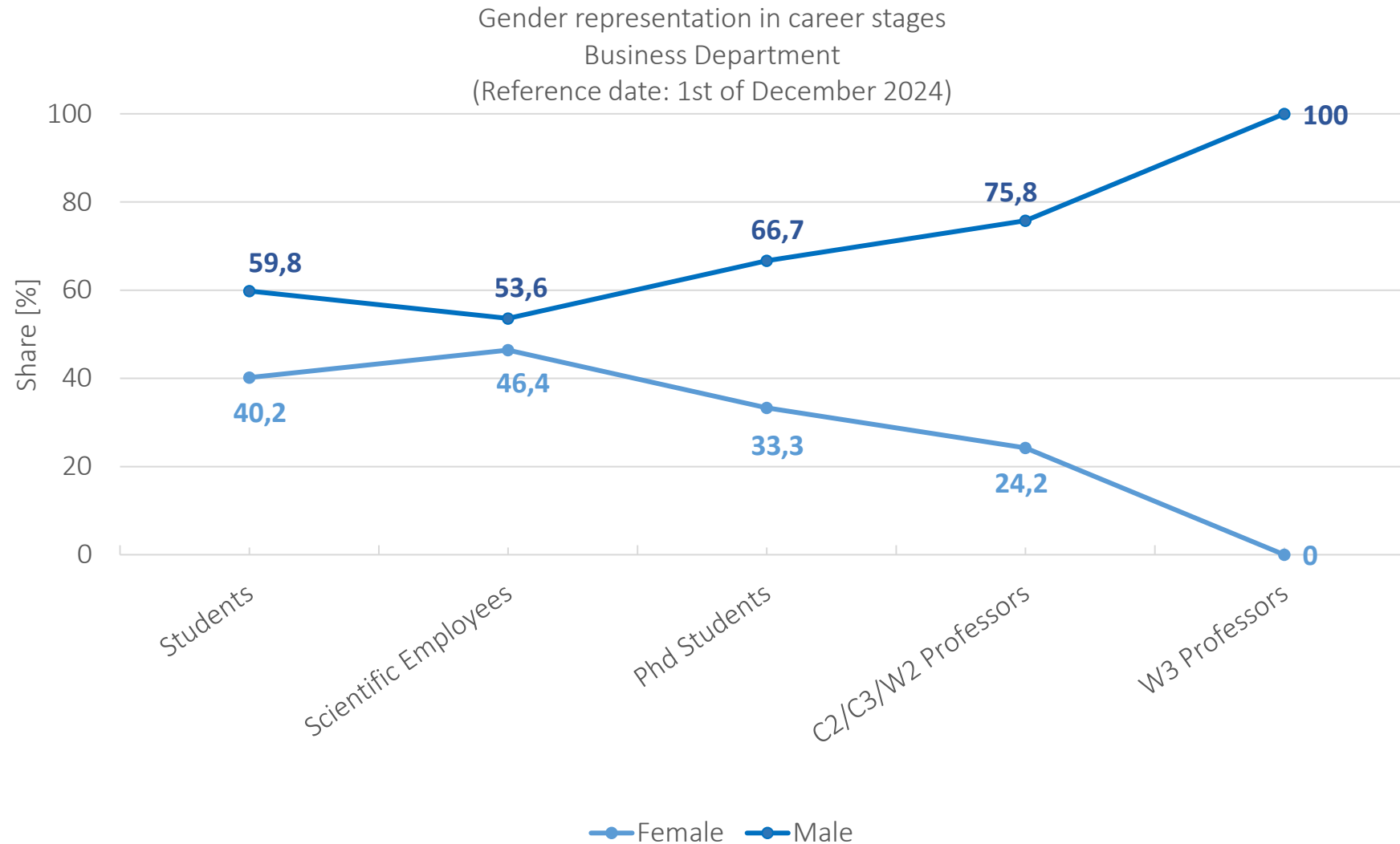


# Gender representation in career stages – University of Offenburg

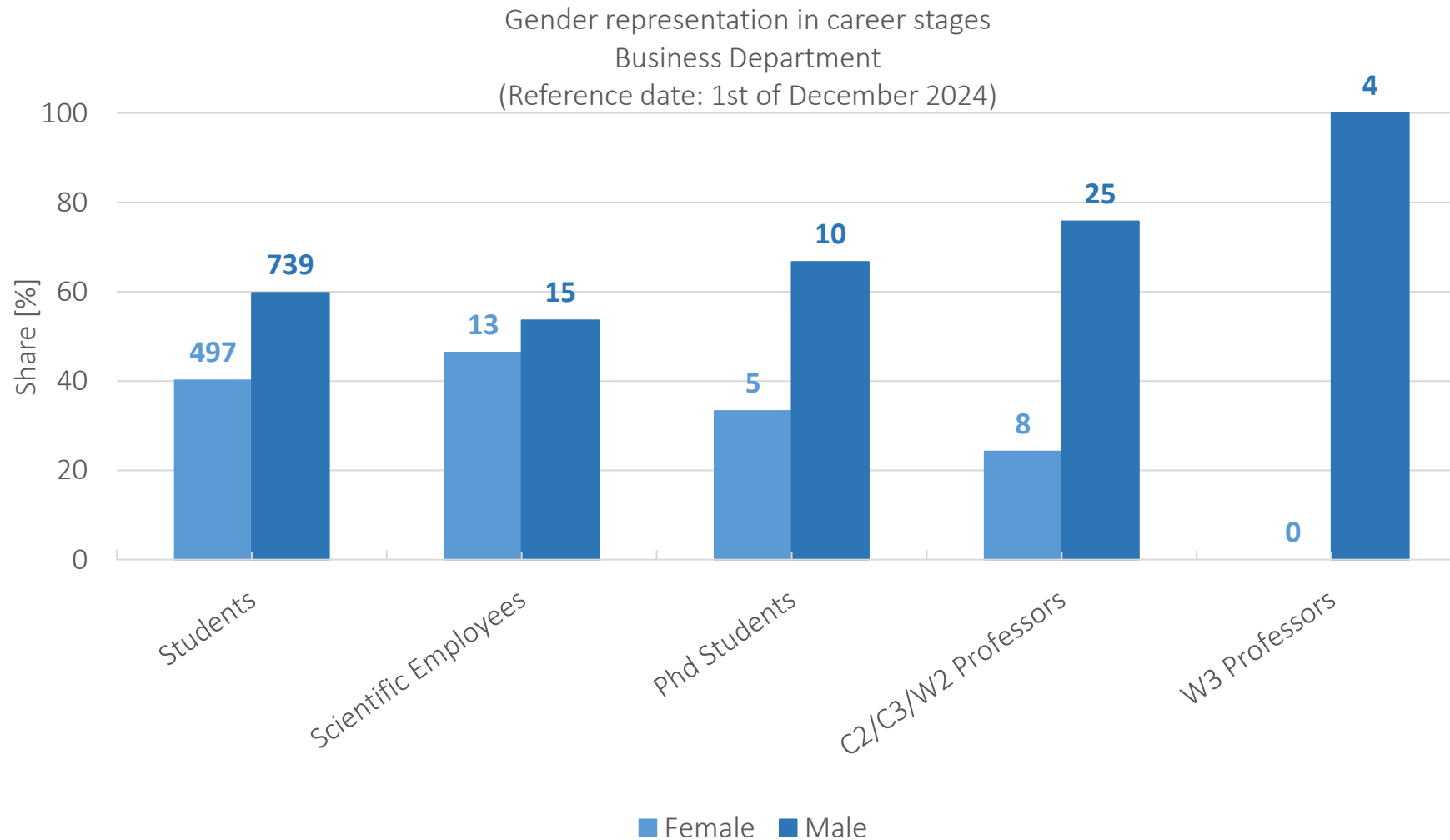


Additional explanation: The absolute number of students/employees/professors is indicated above each bar.

# Gender representation in career stages – Business Department

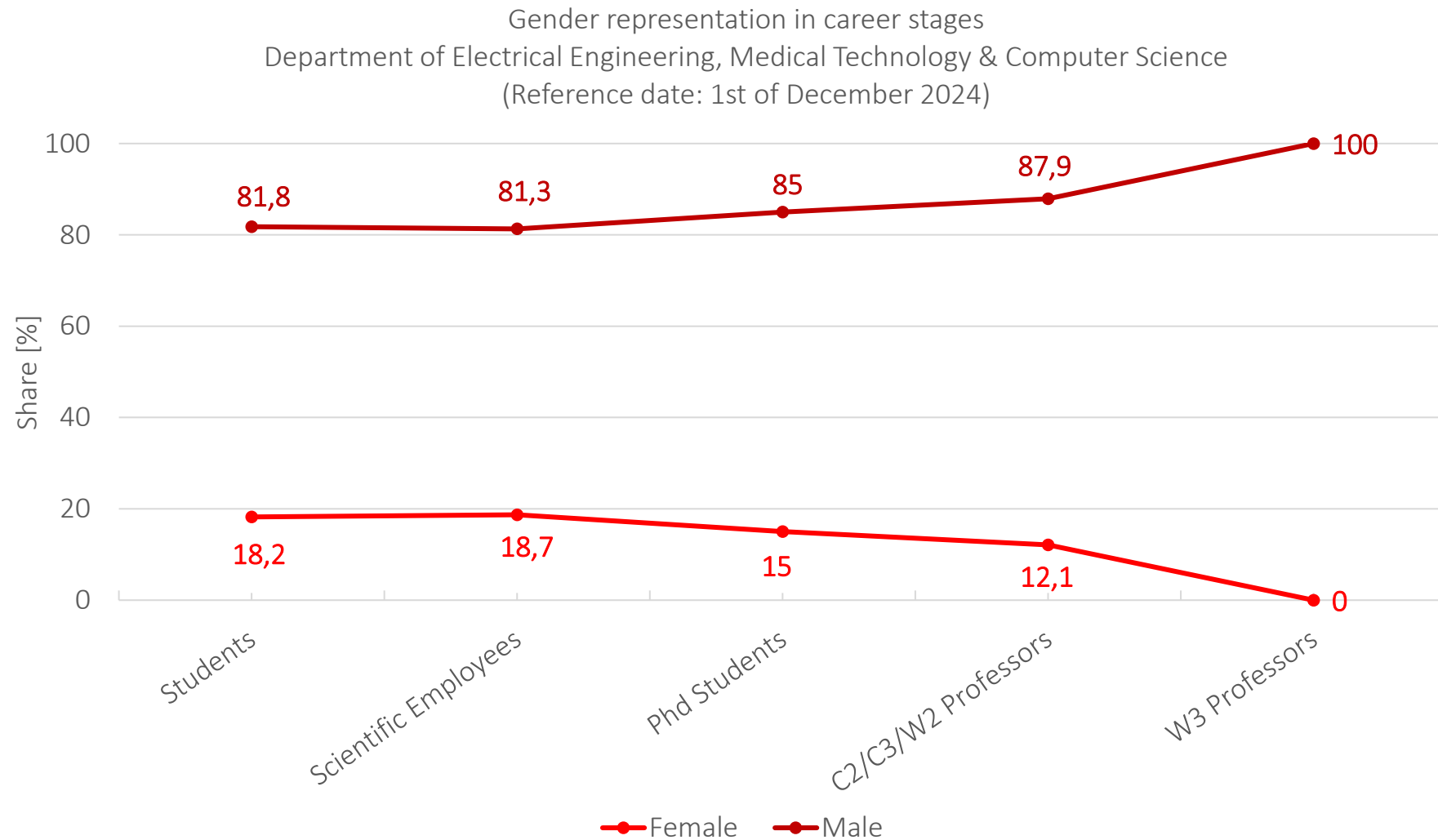


# Gender representation in career stages – Business Department



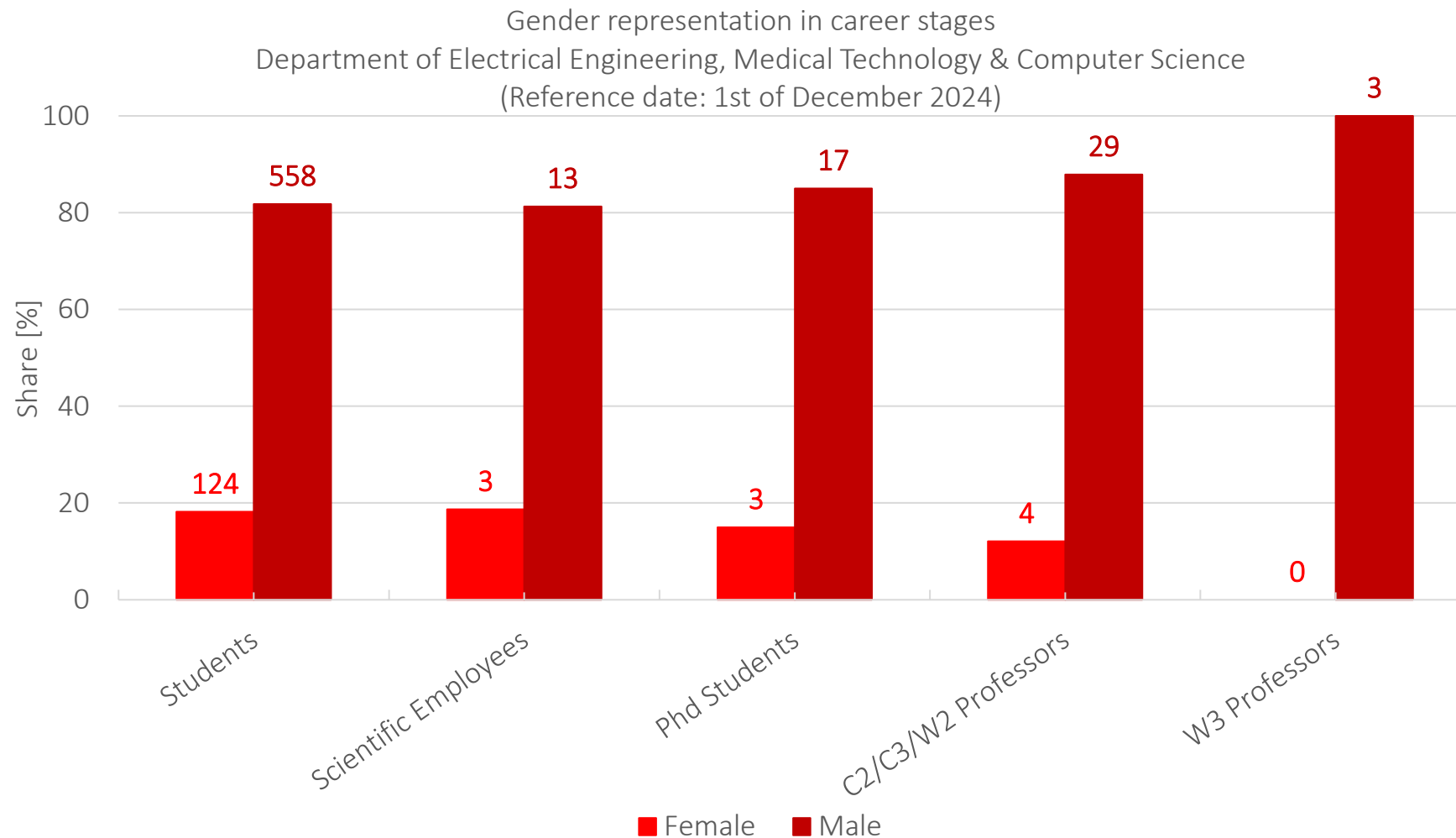
Additional explanation: The absolute number of students/employees/professors is indicated above each bar.

# Gender representation in career stages – Department EMI\*



\*EMI: Electrical Engineering, Medical Technology & Computer Science

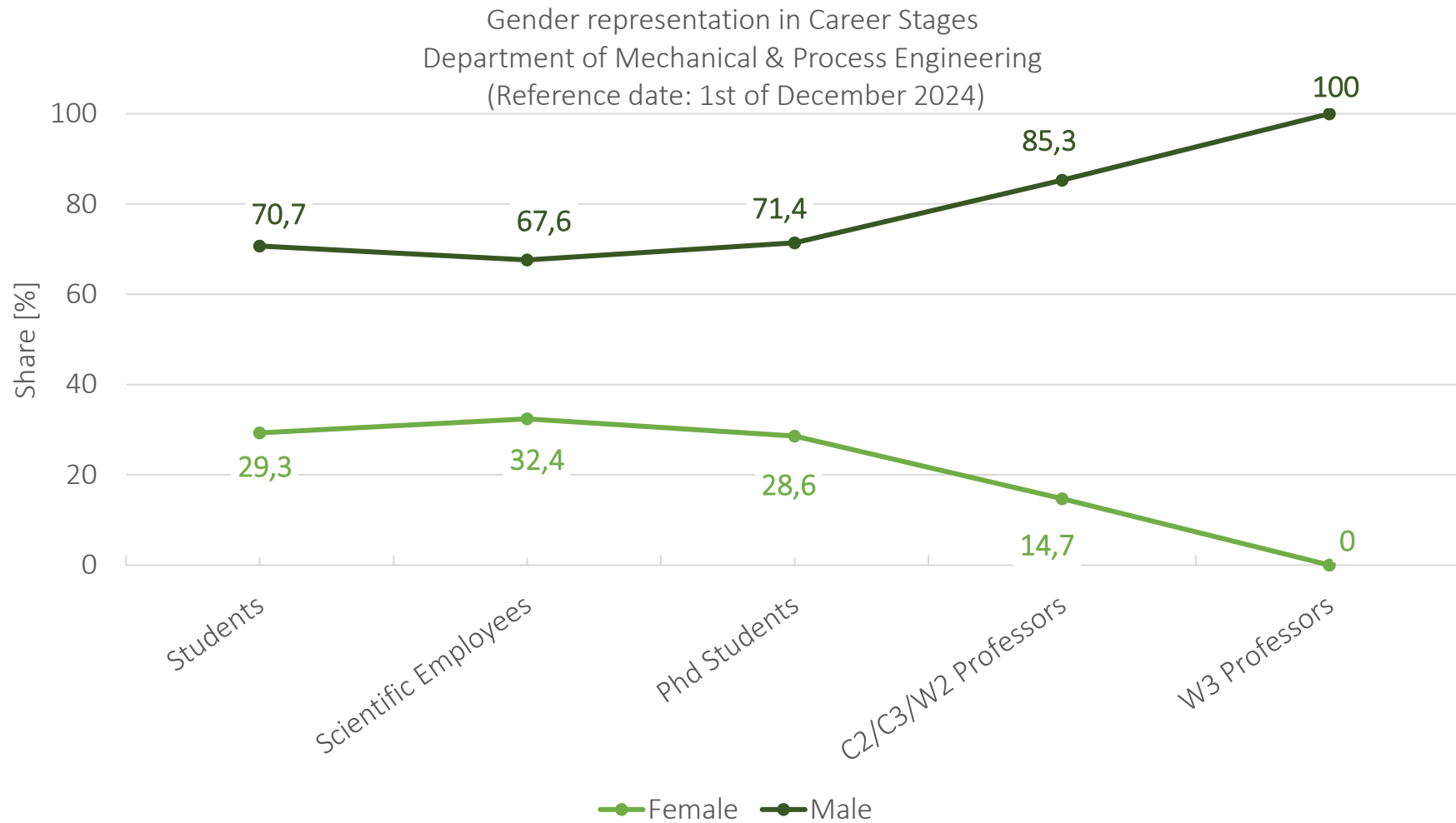
# Gender representation in career stages – Department EMI\*



Additional explanation: The absolute number of students/employees/professors is indicated above each bar.

\*EMI: Electrical Engineering, Medical Technology & Computer Science

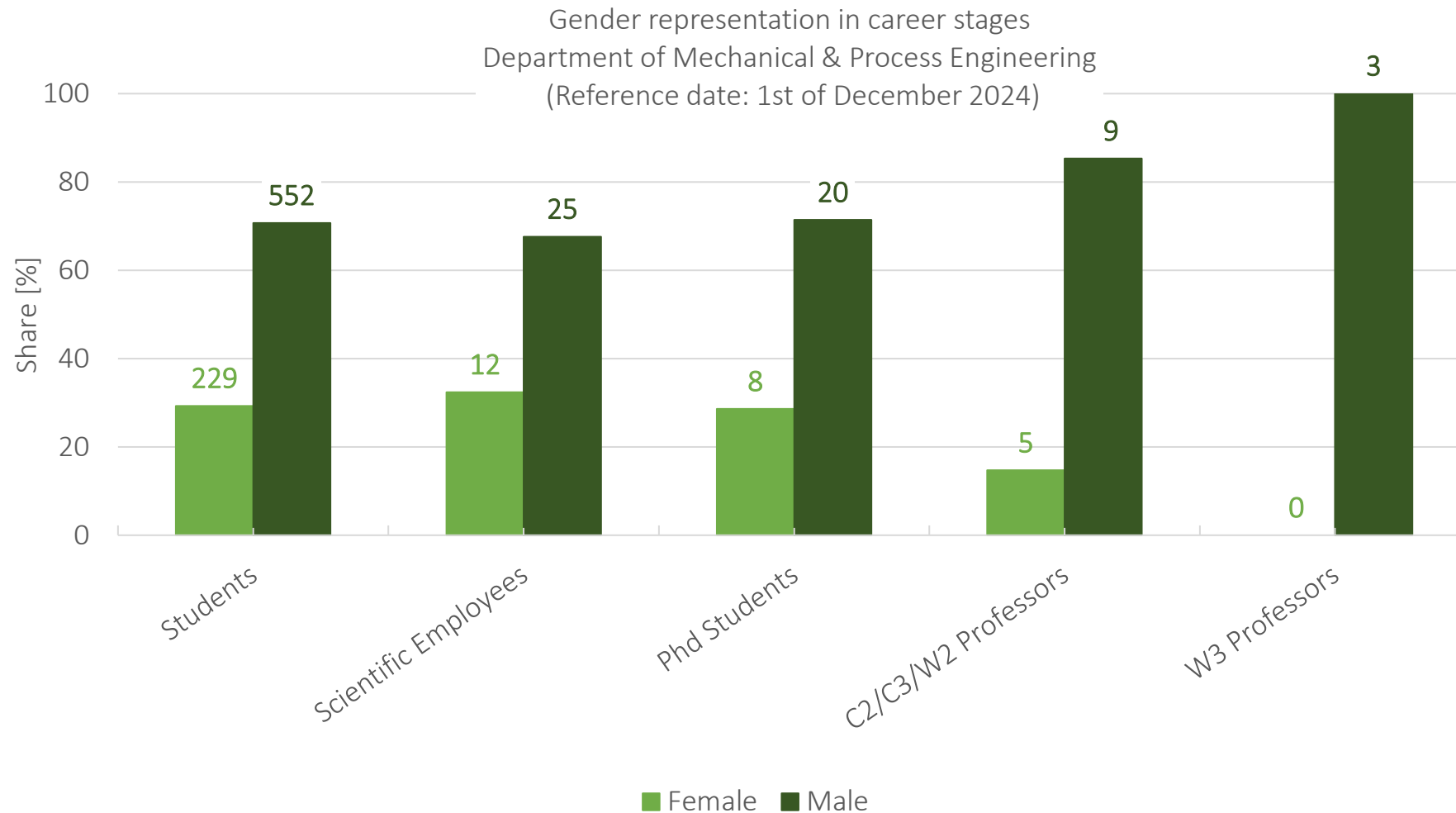
# Gender representation in career stages – Department M&V\*



\*M&V: Mechanical & Process Engineering



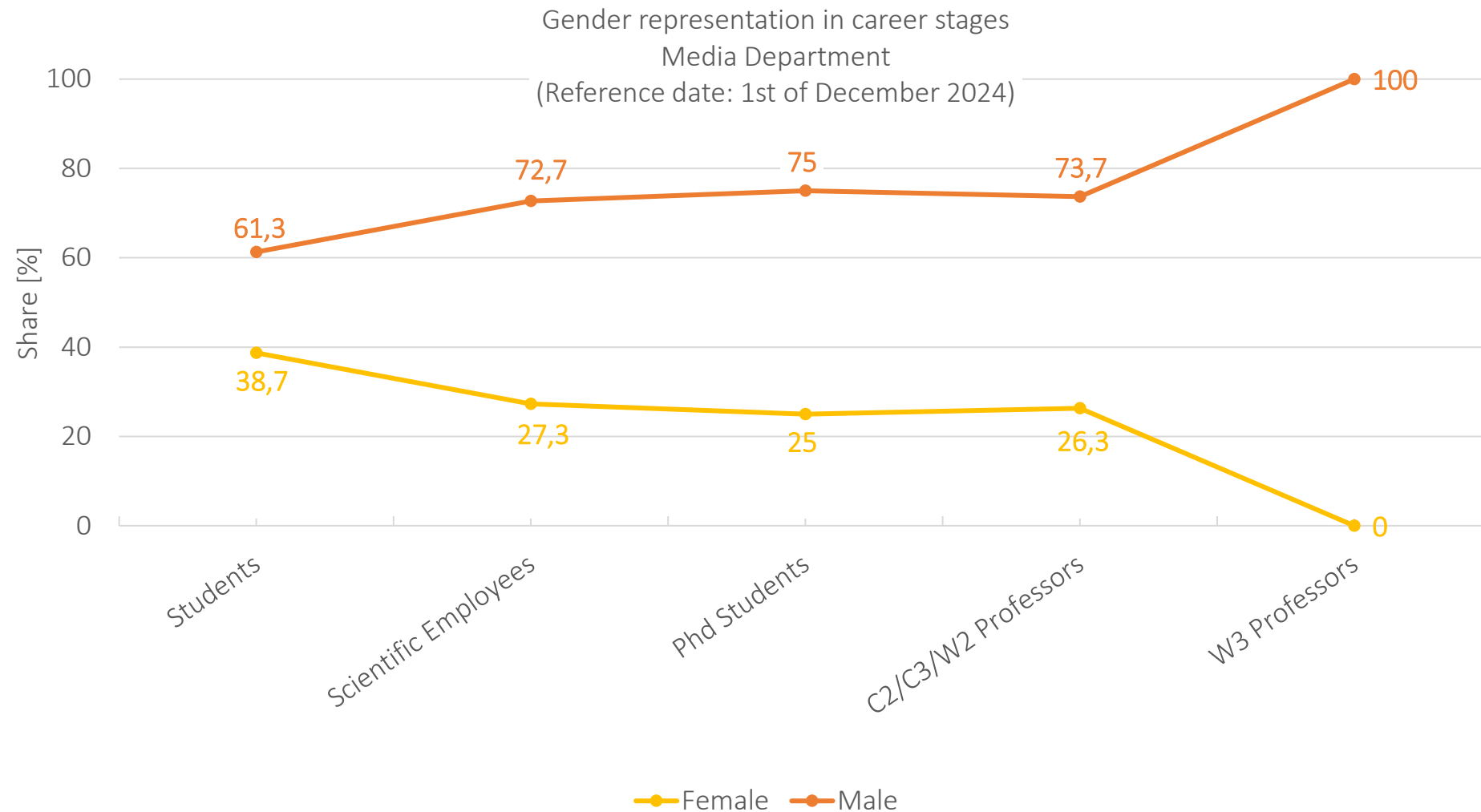
# Gender representation in career stages – Department M&V\*



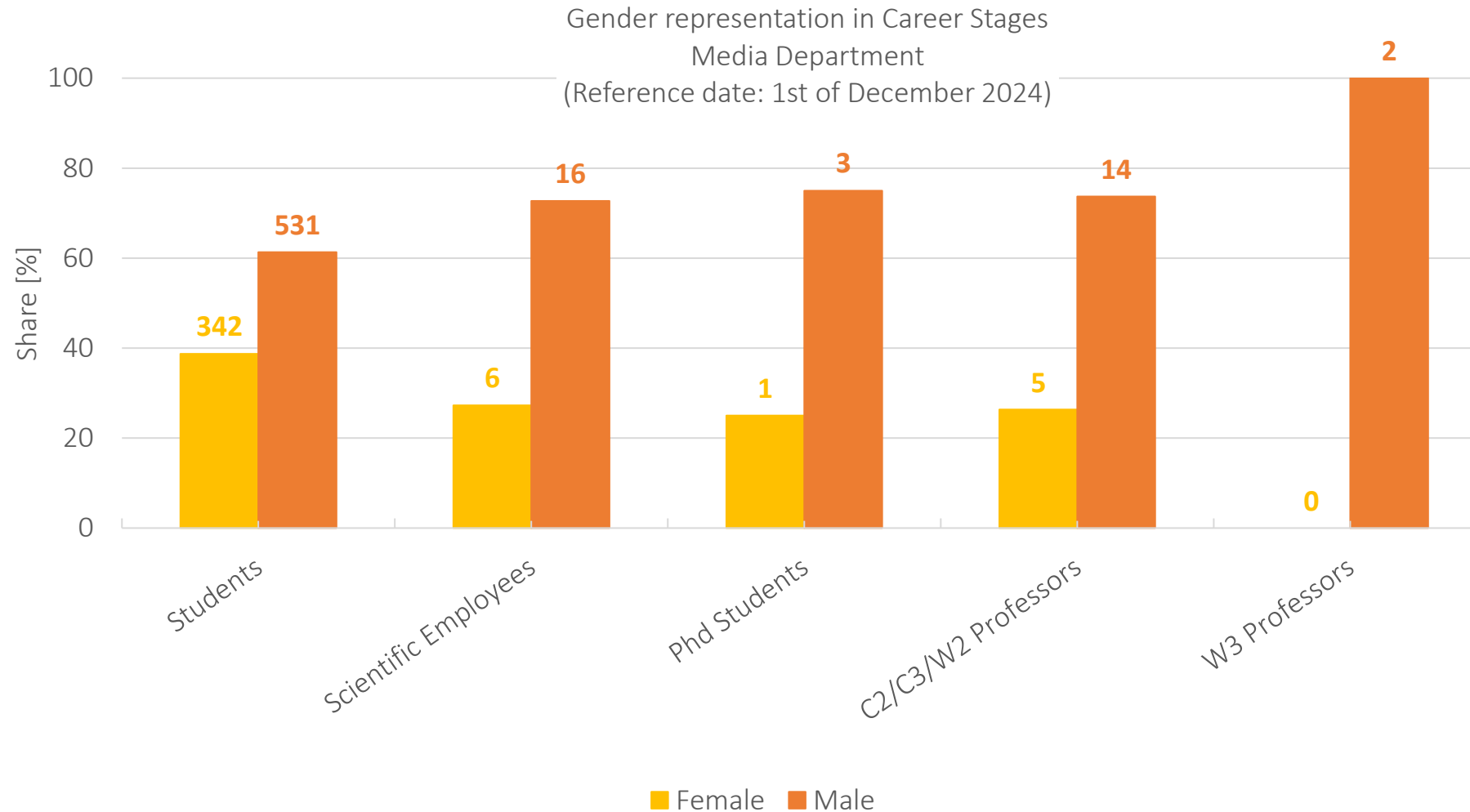
Additional explanation: The absolute number of students/employees/professors is indicated above each bar.

\*M&V: Mechanical & Process Engineering

# Gender representation in career stages – Media Department



# Gender representation in career stages – Media Department



Additional explanation: The absolute number of students/employees/professors is indicated above each bar.